

Best practice successfully implemented by the Institution

Title of the Practice

An active set of Gender Champions in the Mangalore University Campus.

Objectives of the Practice

Gender Champions to facilitate an enabling environment where all genders are treated with equal dignity and respect.

The Context

Article 15 of the Indian Constitution guarantees gender equality. Towards this, transforming policies and initiatives are needed to create an environment that fosters healthy and mutual respect between genders in HEIs.

The Practice

Thirty-nine boys and girls from all departments were nominated for a 2-day Training Programme and became Gender Champions. They worked towards mainstreaming gender equity by organising awareness programmes and competitions. To foster peer sensitization, they created a special Instagram Page. They helped to organize International Women's Day 2022.

Evidence of Success

The Instagram Page – gender_champions_mu enabled Gender Champions to upload their activities/thoughts concerning gender equality with peers. All Gender Champions sported badges to identify themselves as watchdogs of gender equity on campus and became life-long Gender Champions.

Problems Encountered and Resources Required

Although boys were encouraged to become Gender Champions, sustained participation of male Gender Champions in the programmes was a challenge.

